

Operation Feed campaign nears

March is always a welcome time of the year. It means spring is on the way (finally!), and it's also the month when we have yet another opportunity to help others in our community.

The Food Pantry Network of Licking County's annual Operation Feed campaign officially begins March 1.

Within the LCBDD, the effort is spearheaded by the Staff Council. In the coming weeks, these representatives will invite you to participate in various activities to collect cash and non-perishable food donations.

Some components will host special events and contests, all the while gathering items in bins located in designated areas within each LCBDD building.

It has become a tradition in recent years for Adult Services staff members to participate in the Supermarket Sweep, the countywide campaign's kickoff event. This year, it is planned for Feb. 27 at Indian Mound Mall, in Heath.

The local Operation Feed campaign, now in its 20th year, generates about 60 percent of the food and funding needed annually by the Food Pantry Network, Licking County's community food bank. Last year, the campaign raised money and donations that allowed 790,000 meals to be distributed to more than 168,600 individuals. According to the Food Pantry, this represents a 14 percent increase over 2008.

The LCBDD reminds staff members that participation in Operation Feed activities is voluntary, and certainly not required. However, it is important to note that sometimes people who are served by the LCBDD utilize the Food Pantry's services, and it is important to offer support whenever we are able.



-OR-



February LICCO Team Member of the Month

Rob Spellman

Rob Spellman recently decided one of his goals would be to (once again) earn the employee of the month award. He made tremendous efforts to successfully reach that goal, say his supervisors, Workshop Specialists Jaclyn Alexander and Pamela Richardson. His hard work has earned him the

title of LICCO Team Member of the Month for February. "Rob is proud of what he is accomplishing, and we are proud of him," echoes Adult Services Facilitator Daryl Waterman. The last time he received this award was in December 2008. Rob is a resident of Newark who began working at LICCO in 1993. Congratulations on a job well done, Rob!



February LCBDD Staff Member of the Month

Doug Price

For many, many reasons, Doug Price is the recipient of the Staff Member of the Month designation in February. Staff Council made this selection after Doug received two nominations from his coworkers. "Doug consistently puts others ahead of himself," one nomination states. "Doug is a champion advocate for the individuals served by our agency and the examples are too numerous to list."

Doug also is recognized for looking out for his coworkers. "Every winter, for the past 20-plus years, he makes a point to come to work early so he can assure that there are clear walkways at every entry for his coworkers," one nomination states. "Describing him as 'great' is an understatement when nominating Doug for Staff Member of the Month," his anonymous nominators add. Congratulations and thanks, Doug!



A big 'Thumbs Up!' to **Chris Lee** (Adult Services). She performed the Heimlich Maneuver on an employee at LICCO who was choking, and was able to clear the person's airway. Nice job, Chris!

- **Louise Williams** (Service Coordination)

'Thumbs Up!' to **Marina Anderson** (Service Coordination) and **Arletta Hinger** (Administration) for working so hard and planning our next "transition" for our waivers with the new CPT. Their efforts will make things proceed with less stress and confusion for all Service Coordinators. 'Thumbs Up!' also to **Kyle Miller** and **Debbie Pound** (Adult Services) for assisting the **Service Coordination Team Leaders** to develop new processes that will promote a more streamlined method for ISPs to be approved and implemented. We are grateful for the collaborative efforts!

- **Diana Shannon** (Service Coordination)

'Thumbs Up!' to **Silvia Murrey**, **Tacie Thorne** and **Jean Neader** (Service Coordination) for working with the families of the ladies who will appear in our 2010 DD Awareness Month campaign billboard in March. Featured will be the smiling faces of LCBDD service recipients **Katie Sheets**, **Lindsay Adkins** and **Cindy Fleming**. Thanks for all your help in making this possible. Another 'Thumbs Up!' to **Barb Luce** and **Louise Decker** (Administration) for spearheading many of the fun and healthy programs coming out of the staff Wellness Committee.

- **Heather Odendahl** (Administration)

'Thumbs Up!' to **Alisha Williams**, daughter of **Rena Williams** (Administration). Alisha volunteered to redesign the Licking County Children & Families First Council logo, and did a really wonderful job. It looks very professional!

- **Deb Tehrani** (Children & Families First Council)

'Thumbs Up!' to **Donna Flack**, **Robin Wilson** and **Bobbi Cooper** (Transportation) for all the extra hours they worked during the recent snow storms. It sounds like they made a gazillion phone calls to make sure LICCO employees made it home safely.

- **Barb Luce** (Administration)

'Thumbs Up!' to all of the people who helped keep 565's sidewalks clear of snow -- especially **Brenda Colley** (Service Coordination), **Jay Courson** (E.S. Weiant Center), **Lorrie Miller** (Service Coordination) and **Kyle Miller** (Adult Services). **Brenda** deserves a second 'Thumbs Up!' because she was our resident "Pizza Fairy." She brought in pizzas when the snow was flying.

- **Sue Ormiston** (Service Coordination)

'Thumbs Up!' to **Jay Courson** (E.S. Weiant Center) for all of his wonderful help moving desks at Service Coordination.

- **Abby Spear** (Service Coordination)

'Thumbs Up!' to **Angie Watson** and **Roy Stutz** (Adult Services) for assisting **Teresa Valentino** (Adult Services) and me with the cold job of cleaning off the snow and moving four CES vehicles so the LICCO parking lot could be plowed and salted. They were quick to respond when they saw me with the broom in-hand, heading outside. Their assistance was greatly appreciated!

- **Linda Hogue** (Adult Services)

'Thumbs Up!' to **Brittany Frisbie** who is helping out at 565. Thanks to her, we are getting our mountain of filing whittled down, and the back file room is also getting some attention. Brittany not only is tackling the filing, but she also helps out with many other projects we throw her way. Thank you!

- **Beth Riggs** and **Sue Ormiston** (Service Coordination)

'Thumbs Up!' to **Donna Flack** (Transportation) for her great work handling all the staff, plus all the routes. 'Thumbs Up!' to **Robin Wilson** and **Debbie Freese** (Transportation) for the early mornings they have been pulling due to the weather. 'Thumbs Up!' also to **Ken Johnson** and **Dave Acheson** (Transportation) for all their hard work keeping the cars, vans and buses in great running shape.

- **Bobbi Cooper** (Transportation)

'Thumbs Up!' to **Dora Henderson** of Consumer Support Services (CSS) for being so efficient and kind-hearted with the people we serve. We appreciate you, Dora!

- **Louise Williams** and **Abby Spear** (Service Coordination)

'Thumbs Up!' to those **Early Intervention** and **Administration staff members** who donated food and other needed items to New Beginnings. I know they will really appreciate it.

- **Diane Dodson** (E.S. Weiant Center)

February staff anniversaries

Laura Cohen (4), **Melissa Gordon** (5), **Linda Hogue** (12), **Jackie Moore** (10), **Nancy Neely** (25), **Diana Shannon** (3), **Chad Strohl** (9), **Vicki Wilkey** (20).

• Editor's note: These listings are indicative of the staff members' most recent hire dates, although some have prior years of service to the LCBDD and/or other government entities.

Who's new?

The LCBDD is pleased to announce that **Caley Boyden** will be starting as an adult Service Coordinator with Kristen Morris' team on March 1.

Caley comes to us from Mt. Aloysius, an ICF/MR in Perry County, where she served in a capacity similar to that of a service coordinator.

She also has supervised a home of 16 people and the staff who were employed to support them.

According to Chanda Busse (Service Coordination), Caley brings "lots of experiences, and I am pleased that she will be joining us."

Caley will share an office with Louise Williams and Abby Spear.

In the coming weeks, Caley may be visiting your component to get acquainted. Please welcome her to the LCBDD team!

Healthy Habit Tracker winners chosen

The following LCBDD staff members are winners of the Wellness Committee's Healthy Habit Tracker drawing in January:

- **Sue Ormiston** (Service Coordination) -- hand soap.
- **Bridget Finch** (Service Coordination) -- shower gel and lotion.
- **Kristen Morris** (Service Coordination) -- T-shirt.
- **Molly Kurtz** (E.S. Weiant Center) -- Govida coffee.
- **Nicki Forrer** (Adult Services) -- Granola cereal.

At the start of each month, the Healthy Habit Tracker is sent by e-mail to all staff to encourage participation.

Please remember to complete the February tracker and return it to **Louise Decker** (Administration) by March 7 to be eligible for the February prize drawing.

Step into Spring!

Pedometers were distributed earlier this month to about 66 staff members who had expressed interest in a steps-tracking contest as part of the LCBDD's wellness initiative. The contest lasts 14 weeks.

It is important to note that early in the competition, several people experienced problems with malfunctioning pedometers. If you were one of those people, please be sure to get a replacement from Human Resources at the E.S. Weiant Center.

As the contest progresses, we'll report more information here in *The Loop*. Stay tuned!

Register online for the 5K

The second-annual LICCO 5K Spring Fitness Walk/Run now has a link for online registration.

Please go to:

<http://premieraces.com/2010Races/springfitness.html>

Don't forget, the race is 9 a.m. on May 15 at the beautiful Newark Campus of OSU/COTC, and benefits Citizens for Developmental Disabilities.

You don't have to be an experienced runner to participate in the 5K. Runners and walkers of all skill levels and speeds are urged to join us!

Any questions? Please contact **Kyle Miller** or **Debbie Pound** (Adult Services) at 522-8345.

DD Awareness Day is coming

The LCBDD is getting ready for what we hope is yet another successful Developmental Disabilities Awareness Month.

The highlight is DD Awareness Day, to be held March 19 at the E.S. Weiant Center.

As of this publication date, we have about 25 community residents who have agreed to participate in the festivities.

Highlighting the annual luncheon that caps off Awareness Day will be a short video presentation about our local Team Up baseball team for children with developmental disabilities.

As always, DD Awareness Day promises to be a fun, yet educational experience for many people in our community.

Highlights of the event will be published in the next edition of *The Loop*, as well as our families' newsletter, *Accent*. Stay tuned!

A blast from the past

Earlier this month while sorting through some old agency momentos, Superintendent Nancy Neely stumbled upon this photo of someone we all know.

Can you identify the person in the picture below? This is not an official contest, but we thought we'd publish the photo (with this person's permission, of course) and see if you can guess who it is.

Hint: She still works for the LCBDD, just not in the same building as depicted below.

The one thing we don't understand is, why does she appear to have a flower planted in an old boot? Perhaps there is a story to be told behind this. I guess you'll just have to find out from the person in the photo, right?





The Staff Scoop



'The Staff Scoop' puts four LCBDD staff members in the spotlight each month. Names are drawn by component: Administration/Early Intervention at E.S. Weiant; Transportation; Service Coordination; and Adult Services. Those featured in 'The Staff Scoop' are randomly selected, given questionnaires, and instructed to answer any of the questions they preferred. Typically, all answers appear in their entirety but may be slightly edited, particularly for brevity.



Angie Finck

- **Component:** Service Coordination
- **Title:** Service Coordinator
- **How long have you worked for the LCBDD?** 7 years this past December.
- **What do you like best about your job?** Just about every day is different and its nice that this job is flexible so I'm able to meet the needs of the individuals. I've learned so much because I'm always running into a

new situation.

- **Where did you grow up?** Newark
- **First job:** I was a swim instructor and lifeguard at the YWCA when I was 15.
- **What did you want to be when you "grew up?"** I wanted to be either an elementary school teacher or a high school math teacher.
- **Who was/is an influential person in your life?** My Grandpa Biddle was an absolutely amazing man. He taught me to ride a bike, have confidence in myself, and so many other life lessons. I still miss his hugs.
- **Favorite inspirational quote/word of advice:** "How far down the rabbit hole do you want to go?" and; "You can't make people want to do the right thing."
- **Biggest pet peeve(s):** Repetitiveness and inefficiency.
- **Family/pets:** I've been with my husband, Jayson, for more than 14 years, and we've been married for almost six years. We have two beautiful daughters, Kira Lynn (almost 5) and Niah Gracie (11 months). We have a 120-pound American Akita named Bo (after the great Bo Schembechler).
- **Hobbies/interests:** I love doing anything outdoors in the warm weather.
- **Favorite TV show(s):** I'm a big fan of "Top Chef," "Project Runway," and "Design Star." I love seeing the creativity of others.
- **Favorite food(s):** I like spicy food, whether it be Mexican food, Chinese food or whatever.
- **Worst food(s):** I HATE Miracle Whip.
- **If I won the lottery, I would...**do the responsible things like pay off my house, put money aside for the kids' college educations, and put money aside for retirement. After that, I would love to travel. I would take the kids all over the country.
- **Is there anything else you'd like to add?** I'm a big Michigan Wolverines football fan. I haven't missed a televised game since 1997. I'll admit the last couple of years have been rough, but I'm no fair-weather fan. We're on our way back and better than ever. GO BLUE!



Mike Blayney

- **Component:** Transportation
- **Title:** Vehicle Operator (substitute)
- **How long have you worked for the LCBDD?** 1 year, nine months.
- **What do you like best about your job?** The people (the ones I work with, and the ones I transport).
- **Where did you grow up?** Mansfield, Ohio
- **First job:** Worked in a drug store in Mansfield.

- **Who is/was an influential person in your life?** My older brother. Besides being a great brother, he has always achieved his goals in life.
- **Favorite inspirational quote/word of advice:** "Whenever you are faced with difficulties or adversity -- press on!"
- **Biggest pet peeve(s):** People driving and talking on the cell phone, or texting.
- **If you could meet any person (living in the past or present), who would it be?** Henry Ford. I would ask him what he would do to get our country's jobs back!
- **Tell us about your family/pets:** Married 42 years to Diane; we have two daughters -- Cindy, who lives at home; and Tarah, who lives with her husband and two children in Pataskala. We have two grandkids, Rachel and Kevin.
- **Hobbies/interests:** Hunting, cars, travel, and walking for health.
- **Favorite book/author:** Most recent is *Lone Survivor*, by Navy Seal Marcus Luttrell.
- **Favorite movie(s):** I like any kind of action/adventure movies -- too many to list.
- **Favorite TV show(s):** "Lost"
- **Favorite musical genre/artist:** Rock 'N Roll, 50s, 60s, 70s and Jazz.
- **Favorite food(s):** Good old American cookin'; and Mexican (tacos, enchiladas, etc.).
- **Worst food(s):** Oriental, if it is not prepared correctly.
- **Favorite vacation spot (where you've been or would like to go):** Hawaii -- been there. Really beautiful, went in April 2007.
- **If I won the lottery, I would...**take care of family, help the church with their debts, and really try to help people who need a hand up!



Turn the page for more SCOOPS!



Barb Luce

- **Component:** Administration
- **Title:** Administrative Assistant
- **How long have you worked for the LCBDD?** 21 years.
- **Have you worked in other LCBDD positions besides your current one?** I started in 1989 as a part-time secretary at E.S. Weiant. I was promoted to fiscal specialist in 1996, administrative secretary in 2000, and administrative assistant in 2001.

- **What do you like best about your job?** The variety of projects I work on.
- **Where did you grow up?** Mt. Vernon, Ohio
- **First job:** Collector at a local collection agency -- I hated it.
- **When you were a child, what did you want to be when you "grew up?"** Become an attorney and eventually a Common Pleas Court judge. Right after high school I applied to the Columbus Police Department but was turned down. I wanted to be one of the few women police officers in Columbus. Back then, the EEO did not exist. That was my first rejection letter.
- **Who is/was an influential person in your life?** My dad. He had a great sense of humor and taught me to work hard, play hard and appreciate the little things in life.
- **Tell us about your family/pets:** Married 37 years to my best friend, Sher; our son Wes and his new bride, Heather. Our pets are rescues -- Wheat, a Golden Retriever; Frankie, a miniature long-haired Dachshund (spoiled rotten); Billy Bob, an abandoned kitty; two horses and a llama. We sold all the cattle last year, slowly downsizing the livestock.
- **Hobbies/interests:** I have too many -- they get me in trouble. Horse and dog training, creating greeting cards, making jewelry, gardening, landscaping and on and on.
- **Favorite book/author:** John Grisham
- **Favorite movie(s):** "Shawshank Redemption" and old Clint Eastwood westerns.
- **Favorite musical genre and/or artist:** Josh Groban and "The Phantom of the Opera" soundtrack.
- **Favorite food(s):** Anything that doesn't bite back. I love fried chicken and herb pizza.
- **Worst food(s):** Fish -- I just can't get past the smell.
- **Favorite vacation spot:** Any place warm with beautiful teal-colored oceans and white sandy beaches.
- **If I won the lottery, I would...** purchase a few condos in the south and move my family with me permanently to warm weather; and sponsor a local humane society.



Denise Linger

- **Component:** Adult Services
- **Title:** Workshop Specialist
- **How long have you worked for the LCBDD?** Almost three years (in substitute and full-time status).
- **Have you worked in other LCBDD positions besides your current one?** I started in 2005 as a temp. In July 2006, I was hired as an LPSS. In 2007, I was hired as a Workshop Specialist substitute. In October 2008, I became

- a full-time Workshop Specialist.
- **What do you like best about your job?** The best part about my job is when I get to train my crew on new jobs. The "I can't's" soon turn into "I can," and you can see how proud they are.
- **Where did you grow up?** I was born in Lancaster and moved outside of Hebron in 1974.
- **Tell us about your family/pets:** I have been with my boyfriend, Bob, for five years. I have a 22-year-old son, Brandon, who is stationed in Texas serving in the Army. Brandon has a wonderful girlfriend, Lindsay, who has a four-year-old daughter, Avery. My daughter, Amanda, is 21 and serving with the Coast Guard. She is in California right now and will be stationed in South Carolina in April. Right now, I am caring for three dogs -- Max is my daughter's dog; Cocomo is my son's dog; and Chico is mine.
- **Favorite movie(s):** "Sweet Home Alabama," and "Armageddon."
- **Favorite TV show(s):** "The Biggest Loser," "American Idol," and "Mercy."
- **Favorite vacation spot:** Florida. I have family in Arcadia and the Keys.
- **If I won the lottery, I would...** buy a new house, pay off my daughter's car, pay off my son's house, and take my Grandma to Hawaii and anywhere else she would want to go.

Coming in March --

- An Awareness Day wrap-up
 - A follow up with our 'resolutionists' from the January edition of *The Loop*
- More wellness information

- And wouldn't ya know it -- more SCOOPs!
I bet you can't wait to find out who our next victims are!

