

# LICCO

## COMMUNITY EMPLOYMENT SERVICES

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### Quick bits:

LICCO Inc. will host its second-annual 5K Run/Walk at 9 a.m. on May 15. Proceeds benefit Citizens for Developmental Disabilities. To become an event sponsor, please call Debbie Pound at 522-8345. For more information and to register for the race, please visit: <http://premieraces.com/2010Races/springfitness.html>.

CES continues the LifeWorks program to give people the necessary skills to work in the community in businesses like yours.

The Student Workforce program started last Oct. 5 for those eligible for services from the Licking County Board of Developmental Disabilities who are enrolled in school.

### In this Issue:

Employee of the month

Page 2

Supported Sites

Pages 2 and 3

Programs

Page 3

Contact information

Page 3

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## Why use CES for your employment needs?

Community Employment Services has been working with Licking County businesses just like yours for 25 years, providing innovative, quality workforce solutions, at a reasonable price.

We offer:

- ❑ An excellent labor resource of reliable employees.
- ❑ One-on-one trainers to support the employers training process on your site.
- ❑ On-going follow-up to ensure a quality employee fit.
- ❑ Educational resources.
- ❑ Technical assistance.
- ❑ Other resources as requested.

Take advantage of our unique strengths and extensive experience when you have a staffing need. Ask us how we can help you.

## Employer Testimonials

*"I called LICCO on a Tuesday to inquire about their lawncare/snow removal business I had seen advertised. On Wednesday, I woke up to several inches of fresh snow. As I pulled into the parking lot of my hair salon, what a beautiful sight... there were two men working away at removing the snow from our parking lot. One man was using a plow while the other was using a blower on the sidewalk. YES, they did the sidewalk. What a plus!!! They certainly earned their pay for a job well done. As they finished the job and started to walk away, one man looked back to see that the job was complete. He seemed very proud, and my customers and I were very pleased. One customer commented: "Wow, I wish my employees took that much pride in their jobs. If they did, I would give them a raise."*

**Wanda Krupp**

**- owner of The Beauty Shoppe, Newark**



*Nicole enjoys her work at the E.S. Weiant Center.*

## Employee of the month: Nicole Jackson

Nicole recently completed the LifeWorks program, where she excelled in all areas. She displayed great work ethic traits such as dependability, flexibility, being a great team player, and motivation. Nicole has a great personality and attitude, which is reflected by her smile. She was persistent with her job search. Her flexibility allowed her to

assist Community Employment Services with last-minute assignments. We were comfortable knowing she would give 100 percent to any employer. She started at the E.S. Weiant Center, excelling in her duties. When a position opened for a permanent placement, Nicole accepted the responsibilities. She

continues to do an excellent job, receiving complements daily. She is very deserving of this honor.

**GREAT JOB, NICOLE!**

## Supported Sites



### LICCO LAWNCARE

**Time with the company:** NEW! 10 months.

**Number of employees:** Six employees.

**Type of work:** Mowing, mulching, landscaping, trimming, planting, snow and leaf removal, and custom jobs.

LICCO started this new company 10 months ago, and now has 48 contracts in and around the Newark and Heath area. Now offering snow and leaf removal. Call Gary at 1-800-247-1636 for a quote.



### Bayer MaterialScience

**Time with the company:** Two years.

**Number of employees:** Four employees.

**Type of work:** Constructing lids for shipping containers.

CES has maintained a steady three- or four-person crew to meet Bayer's needs. The Bayer management team has commented favorably on the crew's work ethic and dedication to the task at hand.



### Denison University

**Time with the company:** More than nine years.

**Number of employees:** Six employees.

**Type of work:** Litter control.

CES has worked in partnership with Denison and Sodhexo Mariott (Denison's food-service contractor) on a variety of jobs throughout the last 25 years.

## Supported Sites

### THK Manufacturing

**Time with the company:** Seven years.

**Number of employees:** 10 employees.

**Type of work:** Box assembly, end plate construction, and other light assembly as needed.

CES began at THK with eight employees working three days per week. The crew later grew to 27 employees working five days a week in three different areas of the plant. The recent economic downturn has limited our crew to 10 employees.



### Big "O" Refuse and Recycling

**Time with the company:** Three months.

**Number of employees:** Five employees.

**Type of work:** Recycling

Formerly Denison Recycling, Big "O" has taken over and retained our workforce noting their work ethic and attention to detail.



## Programs

### Student Workforce program

This program began on Oct. 5, 2009, and is intended for individuals age 14-22 years who currently are enrolled in school and eligible for services from the Licking County Board of Developmental Disabilities (LCBDD). Students receive work experience utilizing several different work sites in and around Newark.

### LifeWorks program

This program works with both students and other LCBDD-eligible people at rotational work sites to develop the employable skills necessary to work in today's competitive work force. For more information, please call Linda Hogue at 740-522-8345.

**For more information please contact:**

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We're on the Web!  
See us at:

[www.LCountyDD.org/adultservices.htm](http://www.LCountyDD.org/adultservices.htm)

